



DENNIS ESKENS

SEASONED TECHNOLOGY
EXECUTIVE/LEADER/COACH



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AREAS OF EXPERTISE

Product Management
Technical Leadership
Strategic Planning
Innovation & Scaling
Agile Methodologies
Team Development
Cloud & Software Technologies

LANGUAGES

Dutch (Native)
English (Fluent)

CERTIFICATES

Project Management (PMP)
Product Management (CPOA)
Scrum Master (CSM)
ITIL Service Mgt
Agile Practitioner (PMI-ACP)
Scrum Fundamentals (SFC)
Management & Leadership

PROFILE

An accomplished strategic leader adept at driving innovative solutions and surpassing stakeholder objectives. Dedicated to cultivating collaborative teams and establishing high-performance work cultures. Renowned for conceptualizing disruptive innovations and seamlessly transitioning them into strategic evolution, business expansion, and sustainable growth."

PROFESSIONAL EXPERIENCE

Allnex Agile & Atlassian Suite Consultant	2023 - ...
LeapFwd Consultant / Founder	2023 - ...
Esincor Sr. Project Manager / Agile Consultant	2023 - 2023
Trivec Sr. Research & Development Manager	2022 - 2023
Trivec Sr. Product Manager	2021 - 2022
VanRoey.be Architect Manager Digital Experience (CTO/CPO)	2019 - 2021
VanRoey.be Lead, Consultant Digital Experience	2018 - 2021
NDA Technical Director - Cloud/SaaS	2016 - 2017
Reynders Pharma Process Optimisation Specialist	2009 - 2015
Digital Century Co-Founder	2002 - 2009
CaseTrace.be Founder	2001 - 2007

DETAILED EXPERIENCE

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Agile & Process Consultant : Allnex (2023 - ...)

In my pivotal role at Allnex, an international leader in specialty chemicals, I orchestrate the transformation from traditional Waterfall methodologies to the SAFe 6.0 Agile framework. My responsibilities encompass spearheading agile adoption across diverse global teams, ensuring seamless integration of these practices into the fabric of the organization. I leverage my deep expertise in Agile principles and Jira tooling to design and implement robust training programs, best practices, and process enhancements. Full training and introducing best practices for teams and management on Jira Software, Confluence, Jira Atlas and Jira Align. My strategic guidance facilitates cross-functional collaboration and fosters an environment of continuous improvement and innovation. Through my leadership, Allnex is realizing enhanced agility, improved time-to-market, and heightened responsiveness to dynamic market demands, firmly positioning the company for sustainable, long-term success in a competitive industry.

Consultant / Founder: LeapFwd (2023 - ...)

At LeapFwd, I spearhead transformative business strategies, emphasizing executive leadership and advanced project & product management techniques. My role often involved coaching and mentoring teams to elevate their organizational prowess, guaranteeing a trajectory of consistent growth. Working closely with a diverse range of clients, I become their trusted guide through pivotal junctures of their organizational evolution, always tailoring innovative solutions to meet their unique challenges and drive impactful results.

Sr. Project Manager: Esincor (2023 - 2023)

Results-oriented Senior Project Manager with a proven track record in diverse industries. Expert in leading cross-functional teams and delivering exceptional outcomes within tight timelines and budgets. Agile Expert for internal coaching. Coaching in use of Atlassian products and best practices.

Sr. Research & Development Manager: Trivec (2022 - 2023)

A leader with expertise in cloud technology, engineering, and product innovation. Demonstrated prowess in aligning strategic goals with cutting-edge solutions, fostering organizational growth, and spearheading transformational change. Expert in Agile and Atlassian suite.

- Architected and established a robust SaaS development framework for global deployment on Microsoft Azure.
- Orchestrated the foundational structure, teams, processes, and routines to propel company growth and achieve predefined milestones.
- Championed the company's transition from Waterfall to Agile methodologies, leveraging the ADKAR framework.
- Offered strategic oversight of the hybrid-cloud portfolio and backlog, ensuring alignment with business objectives.
- Utilized Microsoft Azure as the backbone for core platform and iPaaS development, ensuring scalability and resilience.
- Directed and mentored a diverse R&D team spanning multiple countries, fostering collaboration and innovation.
- Collaborated with C-level management team to delineate future product strategies and bolster security measures.
- Demonstrated expertise in project planning, budget management, stakeholder engagement, risk mitigation, and Agile/Scrum practices.
- Setup of cross-functional teams and using Atlassian Jira tools to further enhance productivity.

Sr. Product Manager: Trivec (2021 - 2022)

An accomplished product leader with a track record of constructing high-caliber solutions, optimizing product teams, and designing processes that accelerate growth and innovation. Coaching stakeholders on writing Initiatives/Epics/Stories and translating strategic to tactical.

- Spearheaded the creation and establishment of a new SaaS development architecture and team, laying the groundwork for expansion.
- Formulated and implemented strategic frameworks, processes, and routines, setting the trajectory for company growth and goal attainment.
- Piloted the organizational shift from Waterfall to Agile methodologies, leveraging the ADKAR model to ensure seamless transformation.
- Governed the hybrid-cloud portfolio, offering strategic insights and ensuring alignment with overarching business objectives.
- Capitalized on Microsoft Azure for the foundation of the core platform and iPaaS development, ensuring a scalable and resilient infrastructure.
- Advised on comprehensive security governance, encompassing Cloud, IoT, Disaster Recovery, and Technical Debt considerations.



DETAILED EXPERIENCE

Architect Manager Digital Experience (CTO/CPO): VanRoey.be (2018 - 2021)

A strategic and innovative CTO/CPO/PM combined role with a forte in software development, ecommerce, and IoT. Renowned for pioneering transformative technologies that redefine industries and catalyze unparalleled growth and innovation.

- Directed the digital experience division spanning Belgium and Romania, exemplifying cross-border leadership.
- Collaborated intimately with executive management to crystallize product strategy and vision.
- Seamlessly transformed product roadmaps into actionable and organized backlogs.
- Steered the meticulous management of user stories, features, and bug prioritizations, while overseeing external client development teams across diverse projects.
- Delved into user and customer insights to identify product opportunities, foster innovation, and elevate user experience and business growth. Championed the integration of Agile (Scrum) methodologies within the division, managing multi-disciplinary teams using tools like Jira & DevOps.
- Articulated product solutions, ensuring a harmonious blend of technical and functional requirements for prompt delivery and transparency.
- Assumed comprehensive leadership responsibilities, from resource planning and hiring to financial oversight and customer relationship management.
- Cultivated synergetic relationships across developers, managers, consultants, sales, and marketing teams.
- Utilized Growth Driven Design and Prototyping to blueprint product success and provide clear road mapping.
- Consistently updated stakeholders on product enhancements, project deliverables, and overall progress.
- Leveraged the capabilities of Microsoft Azure to optimize product development.
- Instituted industry best practices, and ensured alignment with contractual and legal standards.
- Demonstrated prowess in project management, encompassing budgeting, stakeholder engagement, and risk mitigation.

Technical Director - Cloud/SaaS: NDA (2015 - 2017)

A seasoned IT director with a keen expertise in AI and Neural Networking. Renowned for leveraging next-generation technologies to architect transformative strategies, pushing the boundaries of what's possible in the tech landscape.

- Steered dynamic teams across the US, Belgium, and Mexico, fostering a collaborative and innovation-driven environment. (65 FTE)
- Integral to the management circle, serving both as a visionary product designer and the guiding hand for creative and technical cohorts.
- Maintained comprehensive oversight on design, development, and budgetary aspects, proactively identifying and deploying tech solutions for challenges.
- Cultivated a motivating atmosphere, enhancing the workflow and productivity of both creative and technical personnel.
- Kept abreast of evolving product features and nuances, facilitating productive dialogues across diverse teams and partner companies.
- Relied on Agile (Scrum) methodologies, with Jira as the primary tool for seamless feature and bug management.
- Orchestrated the collective efforts of development, design, and project management teams, ensuring alignment with project objectives.
- Regularly communicated product and project updates to executive management and stakeholders, ensuring clarity and alignment at all levels.

Process Optimisation Specialist: Reynders Pharma (2009 - 2015)

A seasoned specialist in cloud development with a niche in pharmaceutical printing. Leveraged a unique blend of innovation and deep industry knowledge to elevate operational efficiency, ensure stringent compliance, and introduce pioneering solutions within the pharmaceutical printing sector.

Co-founder & Relations and Procurement Hardware: Digital Century (2002 - 2009)

Co-founded and shaped a robust hardware and software distribution firm in Europe. Leveraged an expansive network of top-tier European partners to deliver state-of-the-art solutions and unparalleled service.

Founder & Writer: CaseTrace.be (2001 - 2007)

A tech-media enthusiast and the driving force behind CaseTrace.be. My ardor for the intersection of technology and media led me to create this media tech platform. As a seasoned contributor to various print and digital publications, I consistently engaged readers with fresh perspectives, enriched by deep industry insights and a vast network of connections.

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SKILLS

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Strategic Acumen: Proficient in critical and strategic thinking, adept at pinpointing business opportunities and challenges and formulating strategies for optimal outcomes.

Leadership: Inspire and cultivate a culture characterized by innovation and continuous growth, backed by a robust leadership skillset.

Technical Expertise: Possess an in-depth comprehension of the software sector, cloud technologies, and evolving tech trends. Proficient in Agile methodologies and the Software Development Life Cycle for streamlined product development.

Financial Mastery: Skilled in budget oversight, financial modeling, and data-centric decision-making. Experienced in P&L management.

Sales & Marketing Insight: Acquainted with strategies driving customer acquisition, retention, and market share expansion.

Customer Centricity: Emphasize exceptional service delivery, fostering customer satisfaction and loyalty.

Communication: Articulate communicator, skilled at fostering strong relationships with teams, customers, and stakeholders.

Team Development: Proven expertise in molding high-performance teams, from recruitment and training to goal-setting and coaching.

Adaptability: Agile in adapting to evolving business landscapes, industry shifts, and customer preferences.

Collaboration: Collaborative ethos, working seamlessly across departments, with a foundation in Security Governance and familiarity with the ADKAR change management model.

Project Leadership: Excel in comprehensive project planning, resource allocation, and priority-setting.

Risk Management: Adept at risk identification, crafting contingency strategies, and proactive problem resolution.

Analytical Prowess: Sharp analytical abilities to dissect complex scenarios, make informed decisions, and address issues systematically.

Quality Commitment: Ensures deliverables consistently meet quality benchmarks through thorough monitoring and validation.

Time Management: Exceptional at overseeing project timelines, setting feasible deadlines, and task prioritization.

Methodological Proficiency: Experienced in leveraging project management methodologies like Agile, Scrum, and Waterfall.

Change Navigation: Proficient in overseeing project change dynamics, ensuring smooth transitions, stakeholder engagement, and system/process adoption.



PROFICIENCIES IN FRAMEWORKS, METHODOLOGIES, TECHNIQUES, AND MODELS

PMP (Project Management Professional): I harness this esteemed global certification to master the art and science of project management. Rooted in PMBok, it's a versatile approach that stands parallel to methodologies like Prince2, empowering me to lead projects with precision and agility.

Agile Methodologies: Skilled in Scrum, Kanban, and Lean methodologies for iterative and value-driven product development.

ITIL (Information Technology Infrastructure Library) & ITSM: For IT-centric projects, I advocate for ITIL best practices. This ensures streamlined IT service management and a harmonized alignment with business objectives.

Lean Six Sigma: I adeptly employ Lean Six Sigma, targeting both efficiency and effectiveness. This approach is pivotal in eliminating waste and variability, driving operational excellence across sectors.

Total Quality Management (TQM): My commitment to excellence is underpinned by TQM. I champion a culture where every team member is engaged in the continuous improvement journey, ensuring projects not only meet but exceed quality benchmarks.

Business Process Reengineering (BPR): Leveraging BPR, I'm equipped to overhaul and fine-tune core processes, ensuring they are streamlined, innovative, and primed for peak performance.

Good Manufacturing Practices (GMP): In industries where compliance is non-negotiable, I adhere to GMP. This ensures that products are consistently produced and controlled according to quality standards.

ADKAR Change Management Model: Change is inevitable, but resistance doesn't have to be. With ADKAR, I strategically guide teams through transitions, ensuring stakeholders are engaged, informed, and onboard every step of the way.

Executive Strategy Formulation: As an executive, I appreciate the significance of forward-thinking. I regularly engage in strategy sessions, scenario planning, and horizon scanning to anticipate shifts in the industry and position projects for future success.

Stakeholder Management & Engagement: Building and nurturing relationships at all levels is paramount. I prioritize transparent communication, active listening, and collaboration with stakeholders, ensuring alignment, trust, and shared vision.

Broad IT Knowledge: Proficient in a diverse range of IT disciplines and architectures, with expertise in software development, cloud technologies, cybersecurity, system design, microservices, containerization, and alignment of technical solutions with business objectives.

Cloud Computing: Proficient in Azure, and other cloud platforms for scalable and resilient systems architecture.

Data-Driven Decision Making: Utilizes analytics and data insights for making informed strategic decisions.

EDUCATION

Degree Applied Informatics Thomas More University of Applied Sciences

INDUSTRY EXPERIENCE

I(C)T, R&D, Manufacturing, Media & Printing, IoT & AI, ERP, E-Commerce, HR, Digital Agencies, Pharmaceutical, Government, Engineering, Logistics, Supply Chain, Security, ...